

Preschool & School-age **HEALTH POLICY**

Adapted from materials developed by the child health program, public health
Sea. King county.

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Hours of operation: 9:00 -3:30

Ages served: 2-5

Emergency telephone numbers:

Fire/Police/Ambulance: **911**

C.P.S.: **1-800-609-8764**

Poison Center: **1-800-222-1222** Animal Control: 206-296-7387

Other important telephone numbers:

Public Health Nurse Consultant: King County public nurse phone: 425-296-4920

DEL Licensor: Carol Artz phone: 425-590-3097

Communicable Disease/Immunization Hotline (Recorded Information): (206) 296-4949

Communicable Disease Report Line: (206) 296-4774

Out-of-Area Emergency Contact: Temple Beth Israel 1-503-222-1069



TABLE OF CONTENTS

PURPOSE AND USE OF HEALTH POLICY _____	4
PROCEDURES FOR INJURIES AND MEDICAL EMERGENCIES _____	5
FIRST AID _____	6
BODY FLUID CONTACT OR EXPOSURE _____	7
INJURY PREVENTION _____	8
POLICY AND PROCEDURE FOR EXCLUDING ILL CHILDREN _____	9-10
COMMUNICABLE DISEASE REPORTING _____	11
IMMUNIZATIONS _____	12
MEDICATION MANAGEMENT _____	13-16
HEALTH RECORDS _____	17
CHILDREN WITH SPECIAL NEEDS _____	18
HANDWASHING _____	19-20
CLEANING, SANITIZING, DISINFECTING & LAUNDERING _____	21-24
GUIDELINES for MIXING BLEACH _____	21
SOCIAL-EMOTIONAL-DEVELOPMENTAL CARE _____	24
PRE-SCHOOL NAPPING _____	25
STAND-UP DIAPERING _____	26
TOILET TRAINING _____	27
FOOD SERVICE _____	28
NUTRITION _____	30
PHYSICAL ACTIVITY AND “SCREEN” TIME _____	37
DISASTER PREPAREDNESS _____	38
STAFF HEALTH _____	39
CHILD ABUSE AND NEGLECT _____	40



ANIMALS ON SITE _____ 41

NO SMOKING POLICY _____ 42

CHILD CARE HEALTH PROGRAM CONTACT INFORMATION

CHILD CARE HEALTH PROGRAM
401 FIFTH AVENUE, SUITE 1000
SEATTLE, WA 98104
TELEPHONE (206) 263-8262
FAX (206) 205-6236

WEBSITE www.kingcounty.gov/health/childcare



PURPOSE AND USE OF HEALTH POLICY

This health policy is a description of **our** health and safety practices.

Our policy was prepared by Laurel Abrams

Staff will be oriented to our health policy by Laurel Abrams (*who*),

During staff orientation at the beginning of each school year. (*when*).

Our policy is accessible to staff and parents and is located in classrooms

Please note: Changes to health policy must be approved by a health professional (as per WAC).

This health policy does not replace these additional policies required by WAC:

1. *Pesticide Policy*
2. *Blood borne Pathogen Policy*
3. *Behavior Policy*
4. *Disaster Policy*
5. *Animal Policy and/or Fish Policy (if applicable)*



PROCEDURES FOR INJURIES AND MEDICAL EMERGENCIES

1. Child is assessed and appropriate supplies are obtained.
2. If further information is needed, staff trained in first aid will refer to the First Aid Guide located in every first aid kit.
3. First aid is administered. Non-porous gloves (nitrile, vinyl or latex*) are used if blood is present. If injury/medical emergency is life-threatening, one staff person stays with the injured/ill child and administers appropriate first aid, while another staff person calls 911. If only one staff member is present, person assesses for breathing and circulation, administers CPR for one minute if necessary, and then calls 911.
4. Staff call parent/guardian or designated emergency contact if necessary. For major injuries/medical emergencies, a staff person stays with the injured/ill child until a parent/guardian or emergency contact arrives, including during transport to a hospital.
5. Staff record the injury/medical emergency on an "Accident/Incident Report" form. The report includes:
 - Date, time, place and cause of the injury/medical emergency (if known),
 - Treatment provided,
 - Name(s) of staff providing treatment, and
 - Persons contacted.

A copy is given to the parent/guardian the same day and a copy is placed in the child's file. For major injuries/medical emergencies, parent/guardian signs for receipt of the report and a copy is sent to the licensor. Forms are located on the 2nd floor kitchen and the Director's office.

6. The child care licensor is called immediately for serious injuries/incidents which require medical attention
7. A copy of the accident form is kept on file under accidents and incidents in directors file and on our Seattle campus.

**Please note: Use of latex gloves over time may lead to latex allergy. Latex-free gloves are preferred. If using latex gloves, consider selecting reduced-powder or powder-free low-protein/hypo-allergenic gloves. Hands should always be washed after gloves are removed.*



FIRST AID

At least one staff person with current training in Cardio-Pulmonary Resuscitation (CPR) and First Aid is present with each group or classroom **at all times**. Training includes: instruction, demonstration of skills, and test or assessment. Documentation of staff training is kept in personnel files.

Our first aid kits are inaccessible to children and located in each “Grab n’ Go” bag, in each classroom, as well as in the Director’s office.

First aid kits are identified by a First Aid Sign.

Each of our first aid kits contains all of the following items:

- ◆ First aid guide
- ◆ Sterile gauze pads (different sizes)
- ◆ Small scissors
- ◆ Adhesive tape
- ◆ Band-Aids (different sizes)
- ◆ Roller bandages (gauze)
- ◆ Large triangular bandage
- ◆ Gloves (nitrile, vinyl, or latex)
- ◆ Tweezers for surface splinters
- ◆ Syrup of Ipecac
- ◆ CPR mouth barrier

****Syrup of Ipecac is administered only after calling Poison Control 1-800-222-1222.***

Our first aid kits do not contain medications, medicated wipes, or medical treatments/equipment which would require written permission from parent/guardian or special training to administer.

Travel First Aid Kit(s)

A fully stocked first aid kit is taken on all field trips and playground trips and is kept in each vehicle used to transport children. These travel first aid kits **also** contain:

- ◆ Liquid soap and paper towels
- ◆ Chemical ice (non-toxic) for injuries
- ◆ Copies of completed ‘consent for emergency treatment’ & ‘emergency contact’ forms

All first aid kits are checked and restocked quarterly or sooner if necessary

****“First Aid Kit Checklist” is available at:**

<http://www.kingcounty.gov/healthservices/health/child/childcare/injuries.aspx>



BLOOD/BODY FLUID CONTACT OR EXPOSURE

Even healthy people can spread infection through direct contact with body fluids. Body fluids include blood, urine, stool (feces), drool (saliva), vomit, drainage from sores/rashes (pus), etc. All body fluids may be infected with contagious disease. **Non-porous gloves are always used when blood or wound drainage is present.** To limit risk associated with potentially infectious blood/body fluids, the following precautions are always taken:

1. Any open cuts or sores on children or staff are kept covered.
2. Whenever a child or staff comes into contact with any body fluids, the exposed area is washed immediately with soap and warm water, rinsed, and dried with paper towels.
3. All surfaces in contact with body fluids are cleaned immediately with detergent and water, rinsed, and disinfected with an agent such as bleach in the concentration used for disinfecting body fluids: refer to “Guidelines for Mixing Bleach”.
4. Gloves and paper towels or other material used to wipe up body fluids are put in a plastic bag, tied closed, and placed in a covered waste container. All items used to clean-up body fluids are washed with detergent, rinsed, and soaked in a disinfecting solution for at least 2 minutes and air dried. Refer to “Guidelines for Mixing Bleach”.
5. A child’s clothing soiled with body fluids is put into a plastic bag and sent home with the child’s parent/guardian. A change of clothing is available for children in care, as well as for staff.
6. Hands are always washed after handling soiled laundry or equipment, and after removing gloves.

Blood Contact or Exposure

When a staff person or child comes into contact with blood (e.g. staff provides first aid for a child who is bleeding) or is exposed to blood (e.g. blood from one person enters the cut or mucous membrane of another person), the staff person informs the Director immediately.

When staff report blood contact or exposure, we follow current guidelines set by Washington Industrial Safety and Health Act (WISHA), as outlined in our “Blood-borne Pathogen Exposure Control Plan” - *template available at:*

<http://www.kingcounty.gov/healthservices/health/child/childcare/communicable.aspx>

We review the BBP Exposure Control Plan annually with our staff *and* document this review.



INJURY PREVENTION

1. Proper supervision is maintained at all times, both indoors and outdoors. Staff will position themselves to observe the entire play area.
2. Staff will review their rooms and outdoor play areas daily for safety hazards and remove any broken/damaged equipment.

Hazards include, but are not limited to:

- *Security issues (unsecured doors, inadequate supervision, etc.)*
- *General safety hazards (broken toys & equipment, standing water, chokeable & sharp objects, etc.)*
- *Strangulation hazards*
- *Trip/fall hazards (rugs, cords, etc.)*
- *Poisoning hazards (plants, chemicals, etc.)*
- *Burn hazards (hot coffee in child-accessible areas, unanchored or too-hot crock pots, etc.)*

3. The playground is inspected daily for broken equipment, environmental hazards, garbage, animal contamination, and required depth of cushion material under and around equipment by classroom teachers (*assigned person*). It is free from entrapments, entanglements, and protrusions.
4. Toys are age appropriate, safe (lead and toxin free), and in good repair. Broken toys are discarded. Mirrors are shatterproof.
5. Cords from window blinds/treatments are inaccessible to children.
(Many infants and young children have died from strangling in window cords. The Consumer Product Safety Commission recommends cordless window treatments. See the Window Covering Safety Council's website www.windowcoverings.org, for more information.)
6. Hazards are reported immediately to the Director. The Director will insure that they are removed, made inaccessible or repaired immediately to prevent injury.
7. The Injury Log is monitored monthly by the Director to identify accident trends and implement a plan of correction. ***"Injury Log" @ <http://www.kingcounty.gov/healthservices/health/child/childcare/injuries.aspx>*
8. Children will wear helmets when using riding equipment. Helmets will be removed prior to other play.
9. Recalled items will be removed from the site immediately. Our center routinely receives updates on recalled items and other safety hazards on the Consumer Products Safety Commission website: <http://www.cpsc.gov/>



POLICY AND PROCEDURE FOR EXCLUDING ILL CHILDREN

Children with any of the following symptoms are not permitted to remain in care:

1. **Fever** of at least 100 ° F as read under arm (axillary temp.) using a digital thermometer **accompanied by** one or more of the following:
 - Diarrhea or vomiting
 - Earache
 - Headache
 - Signs of irritability or confusion
 - Sore throat
 - Rash
 - Fatigue that limits participation in daily activities

No rectal or ear temperatures are taken.

(Oral temperatures may be taken for preschool through school age children if single use covers are used over the thermometer. Glass thermometers contain mercury, a toxic substance, and are therefore not be used.)

2. **Vomiting:** within the past 24 hours
3. **Diarrhea:** 2 or more watery stools within the past 24 hours or any bloody stool
4. **Rash** (especially with fever or itching)
5. **Eye discharge or conjunctivitis (pinkeye):** until clear or until 24 hours of antibiotic treatment
6. **Sick appearance, not feeling well, and/or not able to keep up with program activities**
7. **Open or oozing sores,** unless properly covered **and** 24 hours has passed since starting antibiotic treatment, if antibiotic treatment is necessary.
8. **Lice or scabies:**
 - Head lice: until no lice or nits are present.
 - Scabies: until after treatment

Following exclusion, children are readmitted to the program when they no longer have any of the above symptoms and/or Public Health exclusion guidelines for child care are met.

Children with any of the above symptoms/conditions are separated from the group and cared for by teacher or Director in empty extended day classroom. *(location)*. Parent/guardian or emergency contact is notified to pick up child.



We notify parents and guardians when their children may have been exposed to a communicable disease or condition (other than the common cold) and provide them with information about that disease or condition. We notify parents and guardians of possible exposure by email. ***Communicable Disease Fact Sheets are available online at <http://www.kingcounty.gov/healthservices/health/child/childcare/communicable/letters.aspx>*

Individual child confidentiality is maintained.

In order to keep track of contagious illnesses (other than the common cold), an Illness Log is kept. Each entry includes the child's name, classroom, and type of illness. We maintain confidentiality of this log. ****"Illness Log" template is available at www.kingcounty.gov/health/childcare*

Staff members follow the same exclusion criteria as children.



NOTIFIABLE CONDITIONS and COMMUNICABLE DISEASE REPORTING

Licensed childcare providers in Washington are required to notify Public Health when they learn that a child has been diagnosed with one of the communicable diseases listed below. **In addition, providers should also notify their Public Health Nurse when an unusual number of children and/or staff are ill (for example, >10% of children in a center, or most of the children in the toddler room), even if the disease is not on this list or has not yet been identified.**

To report any of the following conditions, call Public Health CD/EPI at (206) 296-4774.

Acquired immunodeficiency syndrome(AIDS)

Animal Bites

Anthrax

Arboviral disease (for example, West Nile virus)

Botulism (foodborne, wound, and infant)

Brucellosis

Burkholder mallei and pseudomallei

Campylobacteriosis

Chancroid

Chlamydia

Cholera

Cryptosporidiosis

Cyclosporiasis

Diphtheria

Diseases of suspected **bioterrorism origin**

Diseases of suspected **foodborne origin**

Diseases of suspected **waterborne origin**

Domoic acid poisoning

Enterohemorrhagic *E. coli*, (including *E. coli* O157:H7 infection)

Giardiasis

Gonorrhea

Granuloma inguinale

Haemophilus influenzae invasive disease

Hantavirus pulmonary syndrome

Hemolytic uremic syndrome

Hepatitis A, acute

Hepatitis B, acute

Hepatitis B, chronic

Hepatitis C, acute, or chronic

Hepatitis, unspecified (D, E)

HIV infection

Immunization reactions, (severe, adverse)

Influenza, novel or untypable strain

Legionellosis

Leptospirosis

Listeriosis

Lyme disease

Lymphogranuloma venereum

Malaria

Measles

Meningococcal disease

Monkeypox

Mumps

Paralytic shellfish poisoning

Pertussis

Plague

Poliomyelitis

Prion disease

Psittacosis

Q fever

Rabies and Rabies Exposures

Rare diseases of public health significance

Relapsing fever

Rubella

Salmonellosis

SARS

Sexually Transmitted Diseases (chancroid, gonorrhea, syphilis, genital herpes simplex, granuloma inguinale, lymphogranuloma venerium, *Chlamydia trachomatis*)

Shigellosis

Smallpox

Tetanus

Trichinosis

Tuberculosis

Tularemia

Vaccinia transmission

Vancomycin resistant *S. Aureus*

Typhus

Unexplained critical illness or death

Vibriosis

Viral hemorrhagic fever

Yellow fever

Yersiniosis

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Even though a disease may not require a report, you are encouraged to consult with a Child Care Health Program Public Health Nurse at (206) 263-8262 for information about childhood illness or disease prevention. More information about communicable diseases can be found at <http://www.kingcounty.gov/healthservices/health/communicable/diseases.aspx>

IMMUNIZATIONS



To protect all children and staff, each child in our center has a completed and signed Certificate of Immunization Status (CIS) on site. The official CIS form or a copy of both sides of that form is required.

Immunization records are reviewed at the start of the school year until the child is fully immunized by the Director.

Children are required to have the following immunizations:

- DTaP (Diphtheria, Tetanus, Pertussis)
- IPV (Polio)
- MMR (Measles, Mumps, Rubella)
- Hepatitis B
- Hib (Haemophilus influenzae type b) *until age 5*
- Varicella (Chicken Pox) or Health Care Provider verification of disease
- PCV (Pneumococcal bacteria) *until age 5 (as of 7/1/09)*

If a parent or guardian chooses to exempt their child from immunization requirements, they must complete and sign the Certificate of Exemption Form.

If the exemption is for medical, religious, or personal/philosophical reason the child's health care provider (MD, DO, ND, PA, ARNP) must also sign the Certificate of Exemption form or provide a signed letter verifying that the parent or guardian received information on the benefits and risks of immunizations.

If the exemption is for membership in a religious body or church that does not allow medical treatment then the parent or guardian must provide the name of this church or body. It is not necessary to obtain a health care provider's signature.

A current list of exempted children is maintained at all times.

Children who are not immunized may not be accepted for care during an outbreak of a vaccine-preventable disease. This is for the protection of the unimmunized child and to reduce the spread of the disease. This determination will be made by Public Health's Communicable Disease and Epidemiology division.

Current immunization information and schedules are available at:

<http://www.doh.wa.gov/CommunityandEnvironment/Schools/Immunization/VaccineRequirements>

MEDICATION POLICY

- Medication is accepted only in its **original container**, labeled with **child's full name**.
- Medication is **not** accepted if it is **expired**.
- Medication is given **only** with prior **written** consent of a child's parent/ guardian. This consent on the medication authorization form includes **all of the following**: child's name,



- Name of the medication,
- Reason for the medication,
- Dosage,
- Method of administration,
- Frequency (**cannot** be given “as needed”; consent must specify *time* at which and/or *symptoms* for which medication should be given),
- Duration (start and stop dates),
- Special storage requirements,
- Any possible side effects (from package insert or pharmacist's written information),
and
- Any special instructions.

**A. The “Medication Authorization form” is available on the web site,
<http://www.kingcounty.gov/healthservices/health/child/childcare/modelhealth.aspx>**

Parent /Guardian Consent

1. A parent/guardian may provide the sole consent for a medication, (without the consent of a health care provider), **if and only if** the medication meets all of the following criteria:
 - a. The medication is over-the-counter and is one of the following:
 - Antihistamine
 - Non-aspirin fever reducer/pain reliever
 - Non-narcotic cough suppressant
 - Decongestant
 - Ointment or lotion intended specifically to relieve itching or dry skin
 - Sunscreen for children over 6 months of age;
 - Hand **sanitizers** for children over 12 months of age **and**
 - b. The medication has instructions and dosage recommendations for the child’s age and weight; *and*
 - c. The medication duration, dosage, amount, and frequency specified on consent form is consistent with label directions and does not exceed label recommendations.
2. Written consent for medications covers only the course of illness or specific “time limited” episode.
3. Written consent for sunscreen is valid up to 6 months.

Health Care Provider Consent

1. The written consent of a health care provider with prescriptive authority is required for prescription medications and all over-the-counter medications that do not meet the above criteria (including vitamins, iron, supplements, oral re-hydration solutions, fluoride, and herbal remedies).



2. Medication is added to a child's food or liquid only with the **written consent of health care provider**.
3. A licensed health care provider's consent is accepted in one of 3 ways:
 - The provider's name is on the original pharmacist's label (along with the child's name, name of the medication, dosage, frequency [cannot be given "as needed"], duration, and expiration date); *or*
 - The provider signs a note or prescription that includes the information required on the pharmacist's label; *or*
 - The provider signs a completed medication authorization form.

Parent/guardian instructions are required to be consistent with any prescription or instructions from health care provider.

Medication Storage

1. Medication is stored: in a locked box in the 2nd floor kitchen and is:
 - Inaccessible to children
 - Separate from staff medication
 - Protected from sources of contamination
 - Away from heat, light, and sources of moisture
 - At temperature specified on the label (i.e., at room temperature or refrigerated)
 - So that internal (oral) and external (topical) medications are separated
 - Separate from food
 - In a sanitary and orderly manner
2. Rescue medication (e.g., EpiPen® or inhaler) is stored in the "Grab n' Go" bag or: hanging in a small backpack by the classroom door.
(Location of rescue medications should be consistent in all classrooms.)
3. Controlled substances (e.g., ADHD medication) are stored in a locked container. Controlled substances are counted and tracked with a controlled substance form.
"Controlled Substances Medication form" is available at www.kingcounty.gov/health/childcare
4. Medications no longer being used are promptly returned to parents/guardians, discarded in trash inaccessible to children, or in accordance with current hazardous waste recommendations. (Medications are not disposed of in sink or toilet.)
www.takebackyourmeds.org
5. Staff medication is stored in locked supply closet, out of reach of children. Staff medication is clearly labeled as such.

Emergency supply of critical medications

For children's critical medications, including those taken at home, we ask for a 3-day supply to be stored on site along with our disaster supplies. Staff are also encouraged to



supply the same. Critical medications – to be used only in an emergency when a child has not been picked up by a parent, guardian, or emergency contact – are stored outside in our emergency shed.

Medication is kept current (not expired). ***3-day Critical Medication form** is available at: www.kingcounty.gov/health/childcare*

Staff Administration and Documentation

1. Medication is administered by staff trained in medication administration.
2. Staff members who administer medication to children are trained in medication procedure and center policy. A record of the training is kept in staff files.
3. The parent/guardian of each child requiring medication involving special procedures (e.g., nebulizer, inhaler, EpiPen®) trains staff on those procedures. A record of trained staff is maintained on/with the medication authorization form.
4. Staff giving medication documents the time, date, and dosage of the medication given on the child's medication authorization form. Each staff member initials each time a medication is given and signs full signature once at the bottom of the page.
5. Any observed side effects are documented by staff on the child's medication authorization form and reported to parent/guardian. Notification is documented.
6. If a medication is not given, a written explanation is provided on authorization form.
7. Outdated medication authorization forms are promptly removed from the classroom and placed in the child's file.
8. All information related to medication authorization and documentation is considered confidential and is stored out of general view.

Medication Administration Procedure

The following procedure is followed each time a medication is administered:

1. ***Wash hands*** before preparing medications.
2. ***Carefully read all relevant instructions, including labels on medications, noting:***
 - *Child's name,*
 - *Name of the medication,*
 - *Reason for the medication,*
 - *Dosage,*
 - *Method of administration,*
 - *Frequency,*
 - *Duration (start and stop dates),*



- *Any possible side effects, and*
- *Any special instructions*

Information on the label must be consistent with the individual medication form.

3. *Prepare medication on a clean surface away from diapering or toileting areas.*
 - *Do not add medication to child's food or drink without health care provider's written consent.*
 - *For liquid medications, use clean medication spoons, syringes, droppers, or medicine cups with measurements provided by the parent/guardian (not table service spoons).*
 - *Bulk medication is dispensed in a sanitary manner (sunscreen)*
4. *Administer medication.*
5. ***Wash hands*** *after administering medication.*
6. *Observe the child for side effects of medication and document on the child's medication authorization form.*
7. Document medication administration



HEALTH RECORDS

Each child's health record will contain:

- Health, developmental, nutrition, and dental histories
- Date of last physical exam
- Name and phone number of health care provider and dentist
- Allergy information and food intolerances
- Individualized care plan for child with special health care needs (medical, physical, developmental or behavioral)

Note: In order to provide consistent, appropriate, and safe care, a copy of the plan should also be available in child's classroom.

- List of current medications
- Current "Certificate of Immunization Status" (CIS) form
- Consent for emergency care
- Preferred hospital
- Any assistive devices used (e.g., glasses, hearing aids, braces)

The above information will be updated annually or sooner for any changes



CHILDREN WITH SPECIAL NEEDS

Our center is committed to meeting the needs of all children. This includes children with special health care needs such as asthma and allergies, as well as children with emotional or behavior issues or chronic illness and disability. Inclusion of children with special needs enriches the child care experience and all staff, families, and children benefit.

1. Confidentiality is assured with all families and staff in our program.
2. All families will be treated with dignity and with respect for their individual needs and/or differences.
3. Children with special needs will be accepted into our program under the guidelines of the Americans with Disabilities Act (ADA).
4. Children with special needs will be given the opportunity to participate in the program to the fullest extent possible. To accomplish this, we may consult with our public health nurse consultant and other agencies/organizations as needed.
5. An individual plan of care is developed for each child with a special health care need. The plan of care includes information and instructions for
 - Daily care
 - Potential emergency situations
 - Care during and after a disaster

Completed plans are requested from health care provider annually or more often as needed for changes.

6. Children with special needs are not present without an individual plan of care on site.
7. All staff receive general training on working with children with special needs and updated training on specific special needs that are encountered in their classrooms.
8. Teachers, cooks, and other staff will be oriented to any special needs or diet restrictions by the Director.

The "CARE PLAN TRACKING FORM" is available at www.kingcounty.gov/health/childcare



HANDWASHING

Liquid soap, warm water (between 85° and 120° F), **and paper towels or single-use cloth towels are available for staff and children at all sinks, at all times.**

All **staff** wash hands with soap and water:

- (a) Upon arrival at the site and when leaving at the end of the day
- (b) Before and after handling foods, cooking activities, eating or serving food
- (c) After toileting self or children
- (d) After handling or coming in contact with body fluids such as mucus, blood, saliva, or urine
- (e) Before and after giving medication
- (f) After attending to an ill child
- (g) After smoking
- (h) After being outdoors
- (i) After feeding, cleaning, or touching pets/animals
- (j) After giving first aid

Children are assisted or supervised in handwashing:

- (a) Upon arrival at the site and when leaving at the end of the day
- (b) Before and after meals and snacks or cooking activities (in handwashing, not in food prep sink)
- (c) After toileting
- (d) After handling or coming in contact with body fluids such as mucus, blood, saliva or urine
- (e) After outdoor play
- (f) After touching animals



Handwashing Procedure

The following handwashing procedure is followed:

1. Turn on water and adjust temperature.
2. Wet hands and apply a liberal amount of liquid soap.
3. Rub hands in a wringing motion from wrists to fingertips for a period of not less than 20 seconds.
4. Rinse hands thoroughly.
5. Dry hands using an individual paper towel.
6. Use hand-drying towel to turn off water faucet(s) and open any door knob/latch before discarding.
7. Apply lotion, if desired, to protect the integrity of skin.

Handwashing procedures are posted at each sink used for handwashing.

CLEANING, SANITIZING, DISINFECTING AND LAUNDERING

Cleaning, rinsing, and sanitizing are required on most surfaces in child care facilities, including tables, counters, toys, diaper changing areas, etc. This 3-step method helps maintain a more sanitary child care environment and healthier children and staff.

1. **Cleaning** removes a large portion of germs, along with organic materials - food, saliva, dirt, etc. – which decrease the effectiveness of the sanitizing/disinfecting.
2. **Rinsing** further removes the above, along with any excess detergent/soap.
3. **Sanitizing/disinfecting** kills the vast majority of remaining germs.

Definitions:

- Sanitizers are used to reduce germs from surfaces but not totally get rid of them. Sanitizers reduce the germs from surfaces to levels that are considered safe.
- Disinfectants are chemical products that destroy or inactivate germs and prevent them from growing. Disinfectants are regulated by the U.S. Environmental Protection Agency (EPA).

Storage

Our cleaning and sanitizing supplies are stored in a safe manner high on a shelf out of the reach of children.

All such chemicals are:

1. Inaccessible to children,
2. In their original container,
3. Separate from food and food areas (not above food areas),
4. In a place which is ventilated to the outside,



- Kept apart from other incompatible chemicals
(e.g., *bleach and ammonia create a toxic gas when mixed*), **and** in a secured cabinet, to avoid a potential chemical spill in an earthquake

3 Step Method:

Cleaning

Spray with a dilution of a few drops of liquid dish detergent and water, then wipe surface with a *paper towel*.

Rinsing

Spray with clear water and wipe with a paper towel.

Sanitize/Disinfect

Spray with a dilution of *bleach and water* (see table), leave on surface for a minimum of 2-minutes or allow to air dry.

Bleach solutions are prepared using “Guidelines for Mixing Bleach”

Note: Use only plain unscented bleach

Guidelines for Mixing Bleach

FIRST: Check the label on your bottle of bleach for the sodium hypochlorite concentration, for example: 8.25%, 5.25 -6% or 2.75%

NEXT: Find the correct bleach concentration on the chart below.

Bleach Concentration of 8.25%

Solution for disinfecting	Amount of Bleach	Amount of Water	Contact time
Body fluids, General Areas, Bathrooms and Diapering	1 ½ <i>teaspoons</i>	1 Quart	2 minutes
	2 Tablespoons	1 Gallon	

Bleach Concentration of 5.25% - 6.25%

Solution for disinfecting	Amount of Bleach	Amount of Water	Contact time
Body fluids, General Areas, Bathrooms and Diapering	2 ¼ <i>teaspoons</i>	1 Quart	2 minutes
	3 Tablespoons	1 Gallon	

Bleach Concentration of 2.75%

Solution for disinfecting	Amount of Bleach	Amount of Water	Contact time
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Body fluids, General Areas, Bathrooms and Diapering	1 ½ Tablespoons	1 Quart	2 minutes
	1/3 Cup plus 1 Tablespoon	1 Gallon	

Sanitizing with 8.25 %, 5.25%-6.25% or 2.75%

Solution for sanitizing in Classrooms, Kitchen and Food surfaces	Amount of Bleach	Amount of Water	Contact time
8.25%	1/4 teaspoon	1 quart	2 minutes
	1 teaspoon	1 gallon	2 minutes
5.25-6.25%	½ teaspoon	1 quart	2 minutes
	2 teaspoons	1 gallon	2 minutes
2.75%	1 teaspoon	1 quart	2 minutes
	1 Tablespoon	1 gallon	2 minutes

(Adapted from WA DOH Guidelines for Mixing Bleach Solutions, 9/2014)

To avoid cross-contamination 2 sets of spray bottles are used. One set for disinfecting and one set for sanitizing areas.

- Bleach solution is applied to surfaces that have been cleaned and rinsed.
- Bleach solution is allowed to remain on surface for at least 2 minutes or air dry.
- Bleach solutions are made up daily by [Click here to enter text.](#) (whom), using measuring equipment. For those staff handling full-strength bleach, we supply protective gear, including gloves and eye protection, as per manufacturer’s instructions in accordance with WISHA.
- Bleach solutions are prepared [Click here to enter text.](#) (where)
- *3-Step Cleaning poster and Bleach labels will be available on the website in the near future.*

Cleaning, Sanitizing & Disinfecting Specific Areas and Items

Bathrooms

- Sinks and counters are cleaned, rinsed, and disinfected daily or more often if necessary.
- Toilets are cleaned, rinsed, and disinfected daily or more often if necessary. Toilet seats are monitored and kept sanitary throughout the day.

Cots and mats

- Cots and mats are washed, rinsed, and disinfected weekly, before use by a different child, after a child has been ill, **and** as needed.



Door handles

- Door handles are cleaned, rinsed, and disinfected daily, or more often when children or staff members are ill.

Drinking Fountains

- Any drinking fountains are cleaned, rinsed, and *disinfected* daily or as needed.

Floors

- Solid-surface floors are swept, washed, rinsed, and disinfected daily. Disinfectant is not used when children are present.
- Carpets and rugs in all areas are vacuumed daily and professionally steam-cleaned every 6 months or as necessary. Carpets are not vacuumed when children are present (*due to noise and dust*).

Furniture

- Upholstered furniture is vacuumed daily and professionally steam-cleaned every six months or as necessary.
- Painted furniture is kept free of paint chips. No bare wood is exposed; paint is touched up as necessary. (*Bare wood cannot be adequately cleaned and sanitized.*)

Garbage

- Garbage cans are lined with disposable bags and are emptied when full.
- Outside surfaces of garbage cans are cleaned, rinsed, and disinfected daily. Inside surfaces of garbage cans are cleaned, rinsed, and disinfected as needed.

(*Food-waste cans must have tight-fitting lids and be hands-free. Garbage cans for paper towels must be hands-free.*)

Kitchen

- Kitchen counters and sinks are cleaned, rinsed, and sanitized before and after preparing food.
- Equipment (such as blenders, can openers, and cutting boards) is washed, rinsed, and sanitized after each use.

Mops

- Mops are cleaned, rinsed, and disinfected in a utility sink, then air dried in an area with ventilation to the outside and inaccessible to children.

Tables and high chairs

- Tables are cleaned, rinsed, and sanitized before and after snacks or meals.

Toys

- Only washable toys are used.
- Cloth toys and dress-up clothes are washed weekly (or as necessary) with hot water.
- Toys are washed, rinsed, and sanitized weekly (and as necessary).

Water Tables



- Water tables are emptied and cleaned, rinsed, and sanitized after each use, and as necessary.
- Children wash hands before and after water table play.
- ◆ **General cleaning of the entire facility is done as needed.**
- ◆ **There are no strong odors of cleaning products in our facility.**
- ◆ **Air fresheners and room deodorizers are not used.**

SOCIAL-EMOTIONAL-DEVELOPMENTAL CARE

Establishing positive relationships with children and their families is extremely important. All of us learn best when we are supported and understood and have positive connections to our teachers. Childcare professionals must role model the social – emotional behavior they want to see develop in their students. Children come from many different kinds of families and from many different experiences. Some children come to you compromised by a variety of stressors; some children may have even been deprived of the relationships they needed to thrive. Other children have the benefit of adequate resources. Regardless of what children bring to your class they all must have your warmth and attention.

- ✧ Always address children with respect and a calm voice.
- ✧ See yourself as a learning partner not a power figure.
- ✧ Allow children to have a voice in solutions to their problems.

Program and Environment

- ✧ Classrooms have developmentally appropriate and interesting curriculum that reflects the culture of all the children served.
- ✧ Opportunities are provided for choice and curricula that enhance the development of self-control and social skills.
- ✧ Teachers provide children with the comforts of routine and structure that are flexible so as to meet the needs of a wide range of children.
- ✧ Teachers work to establish a respectful, warm and nurturing relationship with each child in the classroom, parents and colleagues.
- ✧ Teachers spend time at floor/eye level with the children.
- ✧ Voices are calm.



- * A problem solving approach is used with everyone.
 - * Children are comforted when they feel unhappy.
 - * Discipline is seen as an opportunity to teach children self-control and skill building.
-
- * Behavior policies focus on problem solving with all concerned parties, rather than listing negative behaviors to be punished by disenrollment.
 - * When a child has behavioral/social/emotional difficulties, outside resources will be accessed and a plan made to support the child.
 - * Should the program decide they cannot meet the needs of a child, outside resources will be used to help the parent find services and placement that meet the child's needs.

The "Behavior Handbook" is available@
<http://www.kingcounty.gov/healthservices/health/child/childcare/behavior.aspx>

PRE-SCHOOL NAPPING

1. Alternate quiet activities are provided for a child who is not napping (while others are doing so).
2. Rooms are kept light enough to allow for easy observation of sleeping children.
3. Cots are spaced a minimum of 30 inches apart. If space doesn't allow 30" spacing, place children head-to-toe as far apart as possible.
4. Cots are sanitized daily, after each use.



Stand-Up Diapering for Older Children

We do stand-up diapering as appropriate.

Stand-up diaper changing takes place: in the bathroom or diapering area.

Diaper changing procedure is posted in stand-up diaper changing area. Stand-up diaper changing procedure is followed:

1. Wash hands.
2. Gather necessary supplies (diaper/pull-up/underpants, wipes, cleaner and disinfectant, paper towels, gloves, plastic bag).
3. Put on disposable gloves, if desired.
4. Coach children in pulling down pants and removing diaper/pull-up/underpants (and assist as needed).
5. Put soiled disposable diaper/pull-up in a covered, hands-free, plastic lined garbage can (or assist child in doing so).
6. Cloth diapers/underpants are put in a plastic bag and put into a covered hand-free, plastic lined container (individual for each child), then returned to the family at the end of the day.
7. Coach children in cleaning diaper area front to back using a clean, damp wipe for each stroke (and assist as needed).
8. Put soiled wipes in plastic bag (or assist child in doing so).
9. Remove gloves, if worn.
10. Wash hands (in sink or with wipe) and coach child in doing the same.
11. If a signed medication authorization indicates, apply topical cream/ointment/lotion using disposable gloves then remove gloves.
12. Coach children in putting on clean diaper/pull-up/underpants and clothing and washing hands (in bathroom/handwashing sink).
13. Close and put any bag of soiled clothing or underpants into child's cubby.
14. Use 3-step method on floor where change has occurred:
 - a. Clean with detergent and water.
 - b. Rinse with water.
 - c. *Disinfect* with bleach solution: refer to "Guidelines for Mixing Bleach" Allow the bleach solution to air dry or to remain on the surface for at least 2 minutes before drying with a paper towel.
15. Wash hands (in bathroom/hand-washing sink).



TOILET TRAINING

Toilet training is a major milestone in a young child's life. Because children spend much of their day in child care, you may recognize signs that a child is ready to begin toilet training. As a provider, you can share your observations with the family and offer suggestions and emotional support. Working together with the family, you can help make toilet training a successful and positive experience for their child.

- ❖ Follow the same procedure in child care as in the home. Use the same words (pee-pee, poop, etc.), so the child does not become confused about what is required. Pretend play with a doll using the same vocabulary and talk through expectations.
- ❖ Develop a detailed written plan of communication between the child care program and the family. Keep daily records of successes and concerns to share with the family.
- ❖ Encourage the family to dress the child in easily removable clothing. Keep an extra set of clothing on hand for accidents.
- ❖ Develop routines that encourage toilet use. Watch for those non-verbal signs that suggest a child has to use the toilet. Suggest bathroom visits at set times of the day, before going out to play, after lunch, etc.
- ❖ Expect relapses and treat them matter-of-factly. Praise the child's successes, stay calm, and remember that this is a learning experience leading to independent behavior.
- ❖ The noise made by flushing a toilet may frighten some children. Try to flush after the child has left until they become accustomed to the noise.
- ❖ Take time to offer help to the child who may need assistance in wiping, etc.

***See the full "Toilet Training brochure" in the "Behavior Handbook" or <http://www.kingcounty.gov/healthservices/health/child/childcare/behavior.aspx>**



FOOD SERVICE

- We prepare meals and snacks at our center.
 - We prepare only snacks at our center.
1. **Food handler permits** are required of one staff member to over distribution of snack. Documentation is on file in designated teachers file.
 2. **Orientation and training** in safe food handling is given to all staff and documented.
 3. **Ill staff or children** do not prepare or handle food. Food workers may not work with food if they have:
 - Diarrhea, vomiting or jaundice
 - Diagnosed infections that can be spread through food such as Salmonella, Shigella, E. coli or hepatitis A
 - Infected, uncovered wounds
 - Continual sneezing, coughing or runny nose
 4. **Staff wash hands** with soap and warm running water prior to food preparation and service in a designated hand-washing sink – never in a food preparation sink.
 5. **Gloves are worn or utensils are used** for direct contact with food. Wash hands before donning gloves and change gloves when you handle a new type of food (*No bare hand contact with ready-to-eat food is allowed.*) *Gloves must also be worn if the food preparation person is wearing fingernail polish or has artificial nails. We highly recommend that food service staff keep fingernails trimmed to a short length for easy cleaning. (Long fingernails are known to harbor bacteria).*
 6. **Employees preparing food** shall keep their hair out of food by using some method of restraining hair. Hair restraints include hairnets, hats, barrettes, ponytail holders and tight braids.
 7. **Refrigerators and freezers** have thermometers placed in the warmest section (usually the door). Thermometers stay at or below 41° F in the refrigerator and 10°F in the freezer. Temperature is logged daily.
 8. **Microwave ovens**, if used to reheat food, are used with special care. Food is heated to 165 degrees, stirred during heating, and allowed to cool at least 2 minutes before serving. *Due to the additional staff time required, and potential for burns from “hot spots,” use of microwave ovens is not recommended.*
 9. **Chemicals** and cleaning supplies are stored away from food and food preparation areas.
 10. **Kitchen – cleaning and sanitizing:**
 - Kitchen counters and sinks are cleaned, rinsed, and sanitized before and after preparing food.
 - Equipment (such as blenders, can openers, and cutting boards) is washed, rinsed and sanitized after each use.



11. **Dishwashing** complies with safety practices:

- Hand dishwashing is done with three sinks or basins (wash, rinse, sanitize).
- Dishwashers have a high temperature sanitizing rinse (145° F residential or 160°F commercial) or chemical sanitizer.

12. **Cutting boards** are washed, rinsed, and sanitized between each use. No wooden cutting boards are used.

13. **Food prep sink** is not used for general purposes or post-toilet/post-diapering handwashing.

14. **Kitchen counters, sinks, and faucets** are washed, rinsed, and sanitized before food production.

15. **Tabletops** where children eat are washed, rinsed, and sanitized before and after every meal and snack.

16. **Thawing frozen food:** frozen food is thawed in the refrigerator 1-2 days before the food is on the menu, or under cold running water. *Food may be thawed during the cooking process IF the item weighs less than 3 pounds. If cooking frozen foods, plan for the extra time needed to cook the food to the proper temperature. Microwave ovens cannot be used for cooking meats, but may be used to cook vegetables.*

17. **Food is cooked to the correct internal temperature:**

Ground Beef 155° F

Fish 145° F

Pork 145° F

Poultry 165° F

18. **Holding hot food:** hot food is held at 135° F or above until served.

19. **Holding cold food:** food requiring refrigeration is held at 41°F or less.

20. **A digital thermometer** is used to test the temperature of foods as indicated above, and to ensure foods are served to children at a safe temperature.

21. **Cooling foods** is done by one of the following methods:

- Shallow Pan Method: Place food in shallow containers (metal pans are best) 2" deep or less, on the top shelf of the refrigerator. Leave uncovered and then either put the pan into the refrigerator immediately or into an ice bath or freezer (stirring occasionally).

Foods are covered once they have cooled to a temperature of 41° F or less.

22. **Leftover foods** (*foods that have been below 41° F or above 135° F and have not been served*) are cooled, covered, dated, and stored in the refrigerator or freezer. Leftover food is refrigerated immediately and is not allowed to cool on the counter.

23. We do not use catered foods at our center.

We use **catered foods** at our center, and

24. **Food substitutions**, due to allergies or special diets and authorized by a licensed health care provider, are provided by parent.

25. When children are involved in cooking projects our center assures safety by:



- Closely supervising children,
- Ensuring all children and staff involved wash hands thoroughly,
- Planning developmentally-appropriate cooking activities (*e.g., no sharp knives*),
- Following all food safety guidelines.

26. Perishable items in sack lunches are kept cold with ice packs provided by the parents.

NUTRITION

1. Menus are posted at least one week in advance and dated.
2. Food is offered at intervals not less than 2 hours and not more than 3 hours apart.
3. Our site is open 9 hours or less; we provide
 - two snacks and parents provide one meal
 - one snack and two meals
 Our site is open over 9 hours; we provide
 - two snacks and two meals
 - three snacks and one meal
4. Each snack or meal includes water to drink.
5. Only 1% or nonfat milk is served to children over 2 years. Juice is limited to 2 or less times a week.
6. For children at the center for 1 or more hours a 2 component snack must be served.
7. A fruit or vegetable is served as part of the AM snack.
8. Foods high in fat, added sugar and salt are limited.
9. Menus are followed. Necessary substitutions are noted on the permanent menu copy.
10. Permanent menu copies are kept on file for at least six months. (*USDA requires food menus to be kept for 3 years including the current year.*)
11. Children have free access to drinking water throughout the day (individual disposable cups or single use glasses only).
12. Children with food allergies and medically-required special diets have diet prescriptions signed by a health care provider on file. Names of children and their



specific food allergies are posted in the kitchen, and the area where food is eaten by the child. Confidentiality is maintained.

13. Children with severe and/or life threatening food allergies have a completed individual care plan signed by the parent and health care provider.
14. Diet modifications for food allergies, religious and/or cultural beliefs are accommodated and posted in the kitchen and eating area. All food substitutions are of equal nutrient value and are recorded on the menu or on an attached sheet of paper.

Mealtime Environment and Socialization

1. Mealtime and snack environments are developmentally appropriate and support children's development of positive eating and nutritional habits.

- Staff sit (and preferably eat) with children and have casual conversations with children during mealtimes.
- Children are not coerced or forced to eat any food.
- Children decide how much and which foods to choose to eat of the foods available.
- Food is not used as a reward or punishment.

1. Staff provide healthy nutritional role modeling (serving sizes of foods, appropriate mealtime behavior and socialization during mealtime).

Sweet Treat Policy

Dessert-like items should be low in fat and contribute important nutrients such as vitamin A and Vitamin C, minerals such as iron and calcium, and/or fiber. **Food brought from home is limited to store purchased, uncut fruit and vegetables or food pre-packaged in original manufacturer's containers.** Programs are responsible for reading food labels of items provided by parents to determine if the food is safe for children with food allergies to consume.

Examples include:

Muffins or bread made with fruit or vegetables
Puddings and custards
Cobblers and pies made with lightly sweetened fruits
Plain or vanilla yogurt
Waffles or pancakes topped with crushed fruit
Bars made with whole grains and seeds
Cookies modified for fat and sugar content
Plain cakes modified for fat and sugar content
Frozen juice popsicles
Vegetable juice



Fruit salad with vanilla yogurt

Special “treats” for celebrations is monitored by the classroom teacher. Items that are health promoting should always be encouraged; information is available for parents with ideas for birthday, holiday or special occasions “treat”. Each delegate agency is responsible for providing this information to parents.

Cultural and ethnic food items that are considered dessert or special “treat” may be served to honor cultures represented in the program

PHYSICAL ACTIVITY AND SCREEN TIME LIMITATIONS

Adequate physical activity is important for optimal physical development and to encourage the habit of daily physical activity. Active play time includes a balance of a few teacher directed activities as well as child initiated play. The structured activities help contribute to skill building and promote fitness. The focus is on fun and interactive games and movement that also serve to enhance social and emotional skill development.

- Our center ensures that **all children** get at least 20-30 minutes of moderate to vigorous physical activity per every 3 hours of care. Children in care for more than one hour are ensured at least 20 minutes of **outdoor play**.

Screen Time

- TV is limited to 30 minutes of educational viewing per month, if at all.

DISASTER PREPAREDNESS

Our Center has developed a Disaster Preparedness Plan/Policy (“Disaster Plan” template is available @ www.kingcounty.gov/health/childcare) Our plan includes responses to the different disasters our site is vulnerable to, as well as procedures for on- and off-site evacuation and shelter-in-place. Evacuation routes are posted in each classroom. Our disaster preparedness plan/policy is posted in each classroom and in our parent information area.



Staff are oriented to our disaster policy upon hire and annually. Families are oriented to our disaster policy upon enrollment and annually. Documentation of all orientation is kept on file.

Staff are trained in the use of fire extinguishers. The following staff persons are trained in utility control (Temple Services staff members).

Disaster and earthquake preparation and training are documented.

Supplies

Our center has a supply of food and water for children and staff for at least 72 hours, in case parents/guardians are unable to pick up children at usual time. Preschool Director is responsible for stocking supplies. Expiration dates of food, water, and supplies are checked at least annually and supplies are rotated accordingly. Essential prescribed medications and medical supplies are also kept on hand for individuals needing them. Each room has a fully stocked "Grab n' Go" bag. "Grab n' Go" bag supply list is available at <http://www.kingcounty.gov/healthservices/health/child/childcare/preparedness.aspx>

Hazard Mitigation

We have taken action to make our center earthquake/disaster-safe. Bookshelves, tall furniture, refrigerators, crock pots, and other potential hazards are secured to wall studs. We continuously monitor all rooms and offices for anything that could fall and hurt someone or block an exit – and take action to correct these things. Jim Collier is the primary person responsible for hazard mitigation, although all staff members are expected to be aware of their environment and make changes as necessary to increase safety.

Drills

Fire drills are conducted and documented each month. Disaster drills are conducted quarterly.

The "Disaster Drill Record" is available at:

<http://www.kingcounty.gov/healthservices/health/child/childcare/preparedness.aspx>

STAFF HEALTH

1. New staff and volunteers must document a tuberculin skin test (Mantoux method) within the past year, unless not recommended by a licensed health care provider.
2. Staff members who have had a positive tuberculin skin test in the past will always have a positive skin test, despite having undergone treatment. These employees do not need documentation of a skin test. Instead, by the first day of employment, documentation must be on record that the employee has had a negative (normal) chest x-ray and/or completion of treatment.



3. Staff members do not need to be retested for tuberculosis unless they have an exposure. If a staff member converts from a negative test to a positive test during employment, medical follow up will be required and a letter from the health care provider must be on record that indicates the employee has been treated or is undergoing treatment.
4. Our center complies with all recommendations from the local health jurisdiction. (TB is a reportable disease.).
5. Staff members who have a communicable disease are expected to remain at home until no longer contagious. Staff are required to follow the same guidelines outlined in EXCLUSION OF ILL CHILDREN in this policy.
6. Staff members are encouraged to consult with their health care provider regarding their susceptibility to vaccine-preventable diseases.
7. Staff who are pregnant or considering pregnancy are encouraged to inform their health care provider that they work with young children. *When working in child care settings there is a risk of acquiring infections which can harm a fetus or newborn. These infections include Chicken Pox (Varicella), CMV (cytomegalovirus), Fifth Disease (Erythema Infectiosum), and Rubella (German measles or 3-day measles), In addition to the infections listed here, other common infections such as influenza and Hand Foot and Mouth disease can be more serious for pregnant women and newborns. Good handwashing, avoiding contact with ill children and adults, and cleaning of contaminated surfaces can help reduce those risks.*

Recommendations for adult immunizations are available at:
<http://www.doh.wa.gov/cfh/Immunize/immunization/adults.htm>

CHILD ABUSE AND NEGLECT

1. Child care providers are state mandated reporters of child abuse and neglect; we immediately report suspected or witnessed child abuse or neglect to Child Protective Services (CPS). The phone # for CPS is 1-800-609-8764.
2. Signs of child abuse and/or neglect are documented and that information is kept confidentially in the Director's office.



3. Training on identifying and reporting child abuse and neglect is provided to all staff and documentation kept in staff files.
4. Licensor is notified of any CPS report made.

ANIMALS ON SITE

We have no animals on site.

We have animal visitors: regularly occasionally. Please list animal visitors.

[Click here to enter text.](#)

1. Animals at or visiting our center are carefully chosen in regards to care, temperament, health risks, and appropriateness for young children. We do not have birds of the parrot family that may carry psittacosis, a respiratory illness. We do not have reptiles, chickens, ducks, and/or amphibians that typically carry salmonella, a bacterium that can cause serious diarrhea disease in humans, with more severe illness and complications in children.
2. Parents are notified in writing when animals will be on the premises. Children with an allergic response to animals are accommodated.
3. Animals, their cages, and any other animal equipment are never allowed in kitchen or food preparation areas.
4. Children and adults wash hands after feeding animals or touching/handling animals or animal homes or equipment.



“NO SMOKING” POLICY

1. Staff will not smoke in the presence of children or parents while at work.
2. There will be no smoking on site or in outdoor areas immediately adjacent to any buildings (not within 25 feet of an entrance, exit, or ventilation intake of the building) where there are classrooms regardless of whether or not children are on the premises. (Rationale: residual toxins from smoking can trigger asthma and allergies when children do use the space). There is no smoking allowed in any vehicle that children are transported in.
3. If staff members smoke, they must do so away from the school property, and out of sight of parents and children. They should make every attempt to not smell of smoke when they return to the classroom. Wearing a smoking jacket that is not brought into the building is helpful.
4. Public Health Department staff will be available to provide trainings and resources regarding the effects of smoking to families as requested by the centers.

*Public Health Department will provide resources for staff interested in quitting smoking. In King County:
<http://www.kingcounty.gov/healthservices/health/tobacco.aspx>*

Reviewed 7/29/2016 Kathrine Blechman RN, BSN, CPHON